

JOHN HRENO

Landscape Architecture • Urbanism • Ecology • Architecture • Visioning

References

Johnny Maas

Associate Principal

ANDREW MANN ARCHITECTURE

415.863.4134

johnny@andrewmannarchitecture.com

(Johnny is an architect with a prominent group in San Francisco. He and I coordinated regularly as project managers while working on one of the most noteworthy architecture/landscape architecture projects for our respective offices.)

Cara Saxton

Senior Marketing Manager

SEQUOIA CAPITAL

cara.saxton@gmail.com

(Cara is a past client.)

Scott Morris

Principal

BLUR WORKSHOP

404.600.1166

smorris@blurworkshop.com

(Scott is an architect with a prominent group in Atlanta. He and I coordinated regularly as project managers while working on a hospitality project in Texas.)

See reference letter

Charles (Chuck) Henderson

Associate

DOVETAIL PARTNERS

cch94010@yahoo.com

(Chuck is a past client.)

See reference letter

See www.spacesandexperiences.com for additional downloadable reference letters.

B L U R
W O R K
S H O P

September 19, 2016

REGARDING:

John Hreno

SUBJECT:

Letter of Recommendation

To Whom It May Concern,

It is my pleasure to write this letter of recommendation on behalf of John Hreno. BLUR Workshop's experience working with John has been excellent. He is a talented professional who has brought valuable design and project management knowledge, as well as fluid communication skills to our projects.

BLUR Workshop is the Architect of Record on a significant hotel expansion project in Grapevine, Texas, for Ryman Hospitality. John has been our primary contact throughout the entire process and we have been very pleased with his work & his professionalism. John was the Principal Designer and Project Manager for all aspects of landscape architecture. He and his company provided comprehensive design and documentation services for all phases, to include Construction Administration.

Throughout the project, John has represented his company well and has provided excellent service. He is focused, experienced and he has managed the project to insure an efficient work flow. He has demonstrated great commitment, enthusiasm, and coordination skills.

Anyone would be well served in choosing John Hreno for their company and to work on their projects. Please feel free to contact me should you require any additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "SCOTT MORRIS". The signature is stylized and cursive, with a large, prominent "S" at the beginning.

Scott Morris, AIA
Principal



DTJ DESIGN

September 22, 2016

ARCHITECTURE
PLANNING
LANDSCAPE ARCHITECTURE

Letter of Introduction

John Hreno

John has been an asset to our Atlanta DTJ office. Over a two-year time period, John demonstrated a tireless work ethic, can do attitude and genuine interest in his colleagues. He joined our group shortly after the office opened and was tasked to oversee a range of responsibilities and roles. The following are a few of the primary ones:

1. He has been the primary contact, project manager and lead designer for the largest Atlanta residential client.
2. He scheduled and managed staff workflow in the Atlanta office and coordinated this with our parent office.
3. He coordinated regular I.T. issues and was a member of the company-wide I.T. team as the Atlanta representative. He managed the I.T. transition & Atlanta office move.
4. He collaborated with our parent office on various HR responsibilities.
5. He mentored junior staff and helped them meet project goals and encouraged them to meet professional potentials.
6. He has been responsible for monthly billings and bi-weekly projections associated with his projects, along with project-specific billings.
7. He encouraged company-wide systems integration in the areas of project management, computer standards, presentations and marketing products.

Unfortunately, work volume decreased in his area of expertise, especially within the Atlanta office, and we had to make difficult staffing decisions.

I believe John has a bright future. We all wish him the best.

Sincerely,

DTJ DESIGN, Inc.

Lori J. Cady
Director of Marketing and Human Resources
Principal and Vice President



October 13, 2014

RE: Letter of Recommendation

To Whom It May Concern,

After my first interview with John I understood he had much to offer our company, more than the immediate position we were looking to fill. Within a short period of time after joining our Landscape Architecture group, he was elevated to the position of Director. His years of experience provided tremendous value as he helped build our design studio. John guided my design staff in day-to-day project progress, as well as providing strong overall leadership and vision. He has been responsible for managing workflow through the group and ensuring proper assignment delegation and follow through for all staff. John is a team player with strong managerial skills. He confidently interfaces with clients, makes presentations, and works in collaboration with other disciplines (i.e., engineers, architects, urban designers, arborists and government agents).

I consider him a strong designer, capable of handling complicated projects that have come through our office, while also assisting staff in all phases of their projects. He has been ultimately responsible for overseeing the final design quality, documentation development, and project management of all our design projects. He has also directed the development of our presentation graphics standards, permit package submittals, and established most of the professional practice standards we utilize within our Landscape Architecture division.

He has been a solid contributor since his first day and consistently puts in extra hours and effort to get the job done and reach the necessary goals. His contributions to our company will be missed. Please don't hesitate to contact me for more information or any further questions.

Sincerely,

Brian Koch
Owner
CA License #706277
CA Registered Landscape Architect #5516

Dear Rebecca,

While John Hreno has worked as a Design and Project Director at L&A Design Group I have been consistently impressed by both his attitude towards his work and his performance. His interpersonal and communication skills have allowed him to develop productive working relationships with our staff in multiple offices. John possesses solid design and management skills which have enabled the teams he has coordinated with to create quality projects that please our clients. His ability to remain unflustered during very busy periods proves his ability to work well under pressure.

He is a person with a strong sense of responsibility and integrity towards his work and fellow employees. We enjoy having him work with us and will be very sad to see him leave. I recommend him for employment with your company. Please let me know if you need further information.

马敏 Michelle
人事行政经理 HR & Adm Manager



奥雅设计集团

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